



## Careers at Renascent:

Counsellor

Two Permanent Full-time Positions

Renascent Munro Treatment Centre

(Women's Centre)

Renascent Punanai Treatment Centre (Men's Centre)

## Application Deadline:

February 27<sup>th</sup>, 2020

### About Renascent:

Renascent is an accredited leader in the addiction treatment field, with a legacy of serving people impacted by substance use disorders for 50 years. As a charitable health care organization, Renascent is committed to the values of compassion, respect, and empathy, as well as evidenced-based approaches and continuous improvement. Renascent addiction treatment programs provide person-centered care within an abstinence-based model, integrating 12-step facilitation with current best practice clinical approaches. Due to the impact of addiction on families, specialized programs and support are also offered for loved ones and family members, including children.

### About the position:

Counsellors are accountable to the House Manager for delivery of Renascent Program services to individuals suffering from addiction to alcohol and/or other drugs or food addiction. The position includes, but is not restricted to, screening, assessment, and intake of people referred to the program for treatment, to determine their suitability for our program. The position may involve referral to detoxification facilities prior to admission to Renascent, or referral to more appropriate services elsewhere.

### Key Responsibilities:

- Screening, assessment, and intake of people referred to the program for treatment, to determine their suitability for our program. May involve referral to withdrawal management services prior to admission to Renascent, or referral to more appropriate services elsewhere.
- Implements systematic, ongoing goal setting with clients, which includes specific planning and establishment of courses of action to accomplish goals, in consultation with the Counselling Team.
- Frequently and regularly assesses clients' progress.

- Provides skill-enhancement through role modelling and general instruction.
- Provides systematic, structured counselling to individuals and groups in relation to specific program materials and issues.

Qualifications:

- Lived experience of addiction and recovery and active involvement in a 12-step program for addiction required.
- A minimum of three years of continuous recovery is preferred.
- Excellent communication skills, both oral and written, are essential, including an ability to share life experience for the benefit of the clients.
- University degree or college diploma in one of the social sciences or a health related discipline, or the equivalent in work experience.
- Completion of course-work for certification as an Addictions Counsellor is required.

**Submitting an Application:**

Interested applicants are invited to apply on or before February 27<sup>th</sup>, 2020. Including a cover letter in your application package is strongly encouraged.

Contact email address: [saustin@renascent.ca](mailto:saustin@renascent.ca)

Renascent wishes to thank all individuals who apply for this position, however, only applicants who are selected for an interview will be contacted.

Renascent is committed to creating a diverse environment and is proud to be an equal opportunity employer.