



Renascent™

The road to recovery starts here.

Careers at Renascent:

Senior Financial Analyst

Permanent Full-Time Position

Application Deadline:

January 5th, 2019

About Renascent:

Renascent is an accredited leader in the addiction treatment field, with a legacy of serving people impacted by substance addiction for nearly 50 years. As a charitable health care organization, Renascent is committed to the values of compassion, respect, and empathy, as well as evidenced-based approaches and continuous improvement. Renascent addiction treatment programs provide person-centred care within an abstinence-based model, integrating 12 step facilitation with current best practice clinical approaches. Due to the impact of addiction on families, specialized programs and support are also offered for family members, including children. In addition to providing treatment, Renascent actively engages communities through the Renascent Foundation to raise awareness, funds and resources for the treatment and prevention of addiction.

About the position:

As the Senior Financial Analyst, you will be a member of the finance team providing accounting, payroll, financial reporting and analysis to stakeholders within the organization. Reporting to the Director of Finance and Administration, you will play an integral role in the enhancement and development of financial and internal controls.

Role & Responsibilities:

- Provide financial and payroll advice and guidance to internal staff.
- Provide costing and business case analysis.
- Closes month-end; Reconcile bank, maintaining COA.
- Generate, optimize and maintain financial statement using Financial Edge. Provide variance analysis.
- Responsible for full-cycle payroll processing and troubleshooting.
- Assist in preparing monthly KPI and quarterly board meeting material.
- Liaise with CRA, LHIN and other third parties to compile and submit monthly and quarterly reports.
- Oversee procurement, review of corporate contracts and procedures.

- Lead special projects and assignments, as required; and special or ad-hoc projects as assigned.

Qualifications:

- Possession or in the final stage of a Chartered Professional Accountant (CPA) designation or the equivalent; or combination of a degree in accounting, financial management, or business administration with minimal 3 years' relevant working experiences.
- Working experience with Foundations is an asset.
- Payroll designation is an asset.
- Not-for-profit healthcare working experiences is an asset.
- Considerable experience preparing financial reports and statements.
- Considerable experience working with business cases and initiate and lead projects.
- Advance level knowledge and skills using Excel
- Financial Edge and Raiser's Edge experience is an asset.

Submitting an Application:

Interested applicants please apply before January 5th, 2019. Including a cover letter in your application package is strongly encouraged.

Contact email address: hrfinance@renascent.ca

Renascent wishes to thank all individuals who apply for this position, however, only applicants who are selected for an interview will be contacted.

Renascent is committed to creating a diverse environment
and is proud to be an equal opportunity employer.